



Creative Solutions Consulting, Inc. Commercial Price List (CPL) Price List Effective January 1, 2018 *

Note: These are Commercial rates, and not rates applied to the Federal Government. CSCI's Federal Government clients receive discounts from these rates. Please contact CSCI for more information.

Commercial Price List	
Labor Categories	Price Per Hour
Administrative Assistant	\$61.37
Analyst	\$109.79
Analyst I	\$149.85
Analyst II	\$191.39
Application Developer - Advanced	\$103.44
Application Developer - Associate	\$76.76
Application Developer - Senior	\$133.46
Applications Programmer	\$112.02
Applications Systems Analyst Programmer - Advanced	\$93.55
Applications Systems Analyst Programmer - Associate	\$75.80
Applications Systems Analyst Programmer - Manager	\$134.70
Applications Systems Analyst Programmer - Senior	\$122.96
Auditor - Advanced	\$175.53
Auditor - Associate	\$154.68
Auditor - Senior	\$222.79
Business Process Consultant	\$130.77
Business Services Analyst	\$88.64
Business Services Analyst-Advanced	\$105.74
Business Services Analyst-Associate	\$84.98
Business Services Analyst-Senior	\$143.22
Business Subject Matter Specialist	\$141.99
Business Systems Consultant-Advanced	\$97.27
Business Systems Consultant-Associate	\$83.57
Business Systems Consultant-Manager	\$154.66
Business Systems Consultant-Senior	\$136.83
Communications Administrator	\$89.41
Communications Analyst – Advanced	\$94.50



Communications Analyst – Associate	\$84.42
Communications Analyst – Senior	\$106.30
Communications Facility Engineer	\$101.39
Communications Installer	\$78.93
Communications Integration Engineer	\$114.06
Communications Manager – Multiple Incumbents	\$121.20
Communications Manager – Planning and Implementation	\$116.50
Communications Manager – Single Incumbent	\$115.96
Communications Programmer – Advanced	\$95.18
Communications Programmer – Senior	\$113.68
Communications Systems Subject Matter Expert	\$129.01
Communications Technician	\$79.14
Communications Transmission Engineer	\$106.94
Computer Operator – Advanced	\$79.42
Computer Operator – Associate	\$59.87
Computer Operator – Senior	\$90.95
Computer Operator – Supervisor	\$96.19
Computer Scheduler	\$82.33
Consultant I	\$113.38
Consultant II	\$144.26
Consultant III	\$203.11
Data Administrator	\$136.81
Data Architect	\$131.08
Data Communications Manager – Planning and Implementation	\$116.62
Data Entry Supervisor	\$75.03
Data Processing Operator – Advanced	\$81.58
Data Processing Operator – Associate	\$69.79
Data Processing Operator – Senior	\$97.25
Data Warehousing Administrator	\$135.01
Data Warehousing Analyst	\$112.48
Data Warehousing Manager	\$125.23
Data Warehousing Programmer	\$144.05
Data/Configuration Management Specialist	\$110.13
Data/Voice Communications Manager	\$97.27
Database Analyst-Advanced	\$93.55



Database Analyst-Associate	\$62.35
Database Analyst-Senior	\$106.01
Database Manager-Administrator	\$118.48
Database Programmer – Advanced	\$100.24
Database Programmer – Senior	\$116.48
Deputy-Assistant IT Director	\$124.72
Disaster Recovery Administrator	\$84.82
Disaster Recovery Analyst	\$81.06
Documentation Specialist – Advanced	\$71.29
Documentation Specialist – Senior	\$87.28
E-Business Manager	\$136.59
Electronic Data Interchange (EDI) – Manager	\$121.82
Electronic Data Interchange (EDI) – Specialist	\$97.98
Electronic Mail Coordinator	\$82.52
ERP Architect	\$159.76
ERP Business Analyst – Advanced	\$116.22
ERP Business Analyst – Senior	\$141.99
ERP Programmer	\$123.49
Financial Analyst I - Associate	\$123.35
Financial Analyst II - Advanced	\$151.48
Financial Analyst III - Senior	\$175.97
Financial Systems Specialist	\$171.21
Financial Systems Specialist - Senior	\$192.46
Functional Analyst I	\$114.94
Functional Analyst II	\$131.54
Functional Analyst III	\$148.29
Functional Consultant	\$131.54
Functional Consultant – Senior	\$148.29
Functional Specialist I	\$131.82
Functional Specialist II	\$174.91
Functional Specialist III	\$216.07
Graphics Specialist	\$77.79
Groupware Specialist	\$101.42
Help Desk Coordinator – Advanced	\$91.09
Help Desk Coordinator – Associate	\$70.41
Help Desk Coordinator – Senior	\$114.94



Help Desk Manager	\$93.55
Help Desk Service Specialist – Advanced	\$66.71
Help Desk Service Specialist – Associate	\$64.16
Help Desk Service Specialist – Senior	\$77.53
Information Center Consultant	\$122.99
Information Center Specialist	\$106.64
Information Security – Chief Officer	\$162.53
Information Security – Manager	\$118.48
Information Security Analyst – Associate	\$112.24
Information Security Analyst – Senior	\$137.20
Information Security Engineer	\$120.06
Information Security Specialist	\$111.53
Information Systems Auditor – Advanced	\$154.54
Information Systems Auditor – Associate	\$122.95
Information Systems Auditor – Senior	\$201.32
Information Technology Director	\$137.20
IT Subject Matter Specialist I	\$176.25
IT Subject Matter Specialist II	\$190.42
IT Subject Matter Specialist III	\$218.37
LAN Administration – Manager	\$106.01
LAN Administrator – Advanced	\$72.34
LAN Administrator – Associate	\$62.35
LAN Administrator – Senior	\$84.82
LAN Management Analyst – Intermediate	\$85.72
LAN Management Analyst – Senior	\$102.44
LAN Support Technician – Advanced	\$79.81
LAN Support Technician – Senior	\$94.74
LAN/WAN Administrator	\$86.94
LAN/WAN Integrator	\$111.27
LAN/WAN/MAN Administrator	\$98.53
Management Analyst	\$87.83
Management Analyst – Advanced	\$109.79
Management Analyst – Senior	\$149.85
Management Consultant I	\$111.26
Management Consultant II	\$136.62
Management Consultant III	\$179.24



Manager	\$166.42
Manager – Advanced	\$201.22
Manager - Senior	\$223.75
Network Architect	\$129.01
Network Control Technician	\$81.54
Network Engineer - Advanced	\$84.82
Network Engineer - Associate	\$72.35
Network Engineer - Senior	\$93.55
Network Operations Supervisor	\$106.76
Network Planning Analyst – Intermediate	\$98.53
Network Planning Analyst – Senior	\$124.00
Network Planning Manager	\$133.23
Network Support Analyst	\$87.28
Network Support Technician	\$78.93
Operations Manager – Communications	\$114.95
Operations Systems Manager	\$125.23
Operations/Technical Support – Analyst	\$85.72
Operations/Technical Support – Manager	\$94.28
PC Products Analyst	\$75.05
Process Improvement Specialist I	\$113.36
Process Improvement Specialist II	\$133.62
Process Improvement Specialist III	\$178.59
Production Control Manager	\$74.84
Program Manager Financial Services - I	\$197.21
Program Manager Financial Services - II	\$228.69
Program Manager I	\$164.75
Program Manager II	\$178.21
Program Manager III	\$210.98
Programmer I	\$69.34
Programmer II	\$93.47
Programmer III	\$113.85
Project Engineer	\$131.93
Project Manager I	\$144.05
Project Manager II	\$168.45
Project Manager III	\$190.93
Quality Assurance Analyst - Advanced	\$103.01



Quality Assurance Analyst – Associate	\$97.27
Quality Assurance Analyst – Manager	\$129.41
Quality Assurance Analyst – Senior	\$117.60
Software Architect	\$134.71
Software Engineer I	\$132.70
Software Engineer II	\$141.47
Software Engineer III	\$162.31
Special Systems Specialist I	\$108.67
Special Systems Specialist II	\$148.38
Special Systems Specialist III	\$175.59
Staff Accountant – Advanced	\$106.66
Staff Accountant – Senior	\$132.38
Staff Accountant – Associate	\$95.02
Strategic Planner	\$130.77
Subject Matter Expert	\$215.94
Systems Administrator – Advanced	\$138.38
Systems Administrator – Associate	\$104.16
Systems Administrator – Manager	\$132.05
Systems Administrator – Senior	\$165.66
Systems Architect I	\$124.72
Systems Architect II	\$151.97
Systems Engineer	\$112.02
Technical Editor	\$79.10
Technical Training Writer	\$216.18
Technical Writer – Associate	\$78.20
Technical Writer – Senior	\$90.90
Test Engineer	\$112.47
Training Specialist – Intermediate	\$94.21
Training Specialist – Senior	\$105.91
Web Content Administrator	\$92.11
Web Content Analyst	\$100.49
Web Designer	\$103.17
Web Marketing Manager	\$103.00
Web Operations Manager	\$115.08
Web Project Manager	\$127.94
Web Security Administrator	\$104.14



Web Security Analyst	\$116.41
Web Software Developer	\$112.02
Web Technical Administrator	\$100.13
Training Course	Rate
Customized Training	\$919.28 per student, per day
SAP Training	\$864.69 per student, per day
Oracle Training	\$702.98 per student, per day
PeopleSoft Global Payroll Training	\$851.69 per student, per day

* Subject to a 3% annual escalation rate.