



CSCI CONSULTING
COMMERCIAL PRICE LIST (CPL)
Effective January 1st, 2020*

LABOR CATEGORIES (LCATs)	PRICE PER HOUR
Accountant I	\$113.55
Accountant II	\$135.41
Accountant III	\$166.86
Administrative Assistant I	\$65.11
Administrative Assistant II	\$86.70
Administrative Assistant III	\$106.23
Analyst I	\$158.98
Analyst II	\$203.04
Analyst III	\$220.16
Application Developer I	\$81.43
Application Developer II	\$109.74
Application Developer III	\$141.59
Application Programmer I	\$118.84
Application Programmer II	\$136.18
Application Programmer III	\$152.32
Auditor I	\$164.10
Auditor II	\$186.21
Auditor III	\$236.35
Business Intelligence Subject Matter Specialist I	\$180.94
Business Intelligence Subject Matter Specialist II	\$226.74
Business Intelligence Subject Matter Specialist III	\$261.45
Business Process Consultant I	\$138.73
Business Process Consultant II	\$158.68
Business Process Consultant III	\$180.79
Business Services Analyst I	\$94.04
Business Services Analyst II	\$112.18
Business Services Analyst III	\$151.95
Business Subject Matter Specialist I	\$121.45
Business Subject Matter Specialist II	\$150.64
Business Subject Matter Specialist III	\$180.79
Business Systems Analyst I	\$138.73
Business Systems Analyst II	\$158.68
Business Systems Analyst III	\$179.62
Chief Information Security Officer	\$180.86
Client/Server Database Manager	\$162.45
Client/Server Network Architect	\$180.79



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LABOR CATEGORIES (LCATs)	PRICE PER HOUR
Client/Server Support Analyst	\$150.32
Communications Analyst I	\$89.56
Communications Analyst II	\$100.26
Communications Analyst III	\$124.89
Communications Installer	\$83.74
Communications Transmission Engineer	\$113.45
Computer Operator I	\$96.25
Computer Operator II	\$115.34
Computer Operator III	\$130.16
Consultant I	\$123.13
Consultant II	\$153.05
Consultant III	\$215.48
Data Analyst I	\$126.45
Data Analyst II	\$145.62
Data Analyst III	\$166.87
Data Architect	\$139.07
Data Communications Manager - Planning & Implementation	\$153.05
Data Entry Supervisor	\$79.60
Data Security Analyst I	\$128.31
Data Security Analyst II	\$145.64
Data Security Analyst III	\$167.46
Data Security Administrator I	\$133.64
Data Security Administrator II	\$153.26
Data Security Administrator III	\$179.32
Data Warehousing Specialist I	\$130.66
Date Warehousing Specialist II	\$148.34
Data Warehousing Specialist III	\$167.29
Data/Configuration Management Specialist	\$116.84
Database Administrator I	\$128.31
Database Administrator II	\$141.64
Database Administrator III	\$159.42
Database Analyst I	\$120.64
Database Analyst II	\$135.78
Database Analyst III	\$152.11
Database Manager	\$159.42
Disaster Recovery Subject Matter Specialist I	\$106.35
Disaster Recovery Subject Matter Specialist II	\$123.57
Disaster Recovery Subject Matter Specialist III	\$142.31
E-Business Manager	\$144.91
Electronic Data Interchange (EDI) Specialist I	\$106.35
Electronic Data Interchange (EDI) Specialist II	\$123.57



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LABOR CATEGORIES (LCATs)	PRICE PER HOUR
Electronic Data Interchange (EDI) Specialist III	\$142.31
Electronic Mail Coordinator	\$87.54
Engineering Subject Matter Specialist	\$159.54
ERP Subject Matter Specialist I	\$160.15
ERP Subject Matter Specialist II	\$184.30
ERP Subject Matter Specialist III	\$220.87
Financial Analyst I	\$130.86
Financial Analyst II	\$160.70
Financial Analyst III	\$186.69
Financial Systems Specialist I	\$181.64
Financial Systems Specialist II	\$190.87
Financial Systems Specialist III	\$204.18
Functional Analyst I	\$111.33
Functional Analyst II	\$139.55
Functional Analyst III	\$157.32
Graphics Specialist I	\$82.52
Graphics Specialist II	\$96.64
Graphics Specialist III	\$109.66
Groupware Specialist I	\$107.59
Groupware Specialist II	\$120.64
Groupware Specialist III	\$139.84
Help Desk Subject Matter Specialist I	\$89.09
Help Desk Subject Matter Specialist II	\$105.67
Help Desk Subject Matter Specialist III	\$139.85
Information Assurance Subject Matter Specialist I	\$126.64
Information Assurance Subject Matter Specialist II	\$143.74
Information Assurance Subject Matter Specialist III	\$178.35
Information Center Specialist I	\$113.14
Information Center Specialist II	\$130.64
Information Center Specialist III	\$143.74
Information Security Specialist I	\$140.64
Information Security Specialist II	\$174.25
Information Security Specialist III	\$207.94
Information Systems Auditor I	\$130.44
Information Systems Auditor II	\$163.96
Information Systems Auditor III	\$213.58
Information Systems Training Specialist I	\$152.88
Information Systems Training Specialist II	\$174.68
Information Systems Training Specialist III	\$193.87
IT Subject Matter Specialist I	\$169.93
IT Subject Matter Specialist II	\$186.64



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LABOR CATEGORIES (LCATs)	PRICE PER HOUR
IT Subject Matter Specialist III	\$206.33
Management Consultant I	\$118.03
Management Consultant II	\$144.94
Management Consultant III	\$190.16
Manager I	\$176.56
Manager II	\$213.48
Manager III	\$237.38
Network Engineer I	\$103.87
Network Engineer II	\$132.48
Network Engineer III	\$162.89
Network Support Analyst I	\$92.60
Network Support Analyst II	\$126.97
Network Support Analyst III	\$159.67
Operations Services Analyst I	\$95.64
Operations Services Analyst II	\$112.19
Operations Services Analyst III	\$133.65
Partner	\$211.95
Principal	\$207.67
Program Manager Financial Services I	\$209.22
Program Manager Financial Services II	\$242.62
Program Manager Financial Services III	\$264.18
Program Manager I	\$164.18
Program Manager II	\$189.07
Program Manager III	\$223.83
Programmer I	\$73.56
Programmer II	\$99.16
Programmer III	\$120.78
Project Manager I	\$152.82
Project Manager II	\$178.71
Project Manager III	\$202.56
Quality Assurance Analyst I	\$118.29
Quality Assurance Analyst II	\$134.28
Quality Assurance Analyst III	\$144.81
Software Architect	\$146.03
Software Developer I	\$95.66
Software Developer II	\$122.30
Software Developer III	\$145.74
Software Engineer I	\$125.94
Software Engineer II	\$139.54
Software Engineer III	\$163.71
Software Systems Engineer I	\$132.84



LABOR CATEGORIES (LCATs)	PRICE PER HOUR
Software Systems Engineer II	\$146.34
Software Systems Engineer III	\$171.67
Special Systems Specialist I	\$97.50
Special Systems Specialist II	\$136.20
Special Systems Specialist III	\$165.07
Staff Accountant I	\$100.82
Staff Accountant II	\$113.16
Staff Accountant III	\$140.44
Strategic Planner	\$138.73
Subject Matter Expert	\$229.08
Systems Administrator I	\$95.65
Systems Administrator II	\$134.97
Systems Administrator III	\$159.84
Systems Engineer I	\$134.26
Systems Engineer II	\$152.88
Systems Engineer III	\$176.94
Technical Analyst I	\$117.66
Technical Analyst II	\$133.63
Technical Analyst III	\$136.42
Technical Editor	\$83.91
Technical Writer I	\$82.96
Technical Writer II	\$96.43
Technical Writer III	\$121.19
Telecommunications Subject Matter Specialist I	\$113.64
Telecommunications Subject Matter Specialist II	\$132.84
Telecommunications Subject Matter Specialist III	\$148.82
Test Engineer I	\$119.32
Test Engineer II	\$136.71
Test Engineer III	\$152.35
UNIX Systems Administrator	\$128.52
Voice Communications Administrator	\$104.45
Voice Communications Manager - Planning & Implementation	\$128.45
Voice Communications Technician	\$93.99
Web Content Administrator	\$97.72
Web Content Analyst	\$106.61
Web Designer	\$109.46
Web Marketing Manager	\$109.27
Web Operations Manager	\$122.09
Web Project Manager	\$135.73
Web Security Administrator	\$110.48
Web Security Analyst	\$123.50



LABOR CATEGORIES (LCATS)	PRICE PER HOUR
Web Software Developer	\$118.84
Web Technical Administrator	\$106.22

Note: Rates included here apply to commercial clients. CSCI offers discounts from these rates to our Federal clients. Please contact CSCI for more information.

* Subject to a 3% annual escalation rate