



Creative Solutions Consulting, Inc.
Commercial Price List (CPL)
Effective January 1, 2019 *

Commercial Price List	
Labor Categories	Price Per Hour
Administrative Assistant I	\$63.21
Administrative Assistant II	\$84.17
Accountant I	\$110.24
Accountant II	\$131.47
Accountant III	\$162.00
Analyst	\$113.09
Analyst I	\$154.35
Analyst II	\$197.13
Application Developer - Advanced	\$106.54
Application Developer - Associate	\$79.06
Application Developer - Senior	\$137.47
Applications Programmer	\$115.38
Applications Systems Analyst Programmer - Advanced	\$104.52
Applications Systems Analyst Programmer - Associate	\$78.08
Applications Systems Analyst Programmer - Manager	\$138.74
Applications Systems Analyst Programmer - Senior	\$126.65
Auditor - Advanced	\$180.79
Auditor - Associate	\$159.32
Auditor - Senior	\$229.47
Business Process Consultant	\$134.69
Business Services Analyst	\$91.30
Business Services Analyst-Advanced	\$108.91
Business Services Analyst-Associate	\$87.53
Business Services Analyst-Senior	\$147.52
Business Subject Matter Specialist	\$146.25
Business Systems Consultant-Advanced	\$100.19
Business Systems Consultant-Associate	\$86.07
Business Systems Consultant-Manager	\$159.30
Business Systems Consultant-Senior	\$140.94
Chief Information Security Officer	\$175.59
Communications Administrator	\$92.10
Communications Analyst – Advanced	\$97.34



Communications Analyst – Associate	\$86.95
Communications Analyst – Senior	\$109.49
Communications Facility Engineer	\$104.43
Communications Installer	\$81.30
Communications Integration Engineer	\$117.48
Communications Manager – Multiple Incumbents	\$124.83
Communications Manager – Planning and Implementation	\$119.99
Communications Manager – Single Incumbent	\$119.44
Communications Programmer – Advanced	\$98.04
Communications Programmer – Senior	\$117.09
Communications Systems Subject Matter Expert	\$132.88
Communications Technician	\$81.52
Communications Transmission Engineer	\$110.15
Computer Operator - Advanced	\$81.80
Computer Operator - Associate	\$61.66
Computer Operator - Senior	\$93.68
Computer Operator - Supervisor	\$99.08
Computer Scheduler	\$84.80
Consultant I	\$119.54
Consultant II	\$148.59
Consultant III	\$209.20
Data Administrator	\$140.92
Data Architect	\$135.02
Data Communications Manager – Planning and Implementation	\$120.12
Data Entry Supervisor	\$77.28
Data Processing Operator - Advanced	\$84.03
Data Processing Operator - Associate	\$71.88
Data Processing Operator - Senior	\$100.17
Data Security Administration Manager	\$134.25
Data Security Analyst - Intermediate	\$94.57
Data Security Analyst - Senior	\$118.74
Data Warehousing Administrator	\$139.06
Data Warehousing Analyst	\$115.85
Data Warehousing Manager	\$128.99
Data Warehousing Programmer	\$148.37
Data/Configuration Management Specialist	\$113.44



Data/Voice Communications Manager	\$100.19
Database Administrator I	\$98.74
Database Administrator II	\$124.57
Database Administrator III	\$148.74
Database Analyst-Advanced	\$96.36
Database Analyst-Associate	\$78.24
Database Analyst-Senior	\$109.19
Database Manager-Administrator	\$154.78
Database Programmer – Advanced	\$103.25
Database Programmer – Senior	\$119.97
Deputy-Assistant IT Director	\$128.46
Disaster Recovery Administrator	\$87.36
Disaster Recovery Analyst	\$83.50
Documentation Specialist – Advanced	\$73.43
Documentation Specialist – Senior	\$89.90
E-Business Manager	\$140.69
Electronic Data Interchange (EDI) – Manager	\$125.48
Electronic Data Interchange (EDI) – Specialist	\$100.92
Electronic Mail Coordinator	\$84.99
Engineering Subject Matter Specialist	\$154.89
ERP Architect	\$164.55
ERP Business Analyst – Advanced	\$119.71
ERP Business Analyst – Senior	\$146.25
ERP Programmer	\$138.54
Financial Analyst I - Associate	\$127.05
Financial Analyst II - Advanced	\$156.02
Financial Analyst III - Senior	\$181.25
Financial Systems Specialist	\$176.35
Financial Systems Specialist - Senior	\$198.23
Functional Analyst I	\$108.09
Functional Analyst II	\$135.49
Functional Analyst III	\$152.74
Functional Consultant	\$135.49
Functional Consultant –Senior	\$152.74
Functional Specialist I	\$135.77
Functional Specialist II	\$180.16
Functional Specialist III	\$222.56
Graphics Specialist	\$80.12



Groupware Specialist	\$104.46
Help Desk Coordinator - Advanced	\$73.22
Help Desk Coordinator - Associate	\$62.22
Help Desk Coordinator - Senior	\$87.48
Help Desk Manager	\$96.36
Help Desk Service Specialist - Advanced	\$68.71
Help Desk Service Specialist – Associate	\$66.09
Help Desk Service Specialist - Senior	\$79.86
Information Assurance Development Engineer	\$102.54
Information Assurance Engineer	\$114.87
Information Assurance Network Specialist	\$104.57
Information Assurance Systems/Network Specialist	\$104.23
Information Center Consultant	\$126.68
Information Center Specialist	\$109.84
Information Security – Chief Officer	\$167.41
Information Security - Manager	\$122.04
Information Security Analyst - Associate	\$115.61
Information Security Analyst - Senior	\$141.31
Information Security Engineer	\$123.66
Information Security Specialist	\$114.88
Information Systems Auditor - Advanced	\$159.18
Information Systems Auditor - Associate	\$126.64
Information Systems Auditor - Senior	\$207.36
Information Technology Director	\$141.31
IT Subject Matter Specialist	\$164.98
IT Subject Matter Specialist II	\$196.13
IT Subject Matter Specialist III	\$224.92
LAN Administration - Manager	\$109.19
LAN Administrator - Advanced	\$74.51
LAN Administrator - Associate	\$64.22
LAN Administrator - Senior	\$87.36
LAN Management Analyst – Intermediate	\$88.29
LAN Management Analyst – Senior	\$105.51
LAN Support Technician - Advanced	\$82.21
LAN Support Technician – Senior	\$97.58
LAN/WAN Administrator	\$89.55
LAN/WAN Integrator	\$114.61
LAN/WAN/MAN Administrator	\$101.48



Management Analyst	\$90.47
Management Analyst – Advanced	\$113.09
Management Analyst – Senior	\$154.35
Management Consultant I	\$114.59
Management Consultant II	\$140.72
Management Consultant III	\$184.62
Manager	\$171.42
Manager – Advanced	\$207.26
Manager - Senior	\$230.47
Network Architect	\$132.88
Network Control Technician	\$83.99
Network Engineer - Advanced	\$87.36
Network Engineer - Associate	\$74.52
Network Engineer - Senior	\$96.36
Network Operations Supervisor	\$109.96
Network Planning Analyst – Intermediate	\$101.48
Network Planning Analyst – Senior	\$127.72
Network Planning Manager	\$137.22
Network Support Analyst	\$89.90
Network Support Technician	\$81.30
Network Systems Administrator	\$89.41
Network Systems Manager	\$101.47
Operations Manager – Communications	\$118.40
Operations Systems Manager	\$128.99
Operations/Technical Support – Analyst	\$88.29
Operations/Technical Support – Manager	\$97.11
Partner	\$205.78
PC Products Analyst	\$77.30
PC Systems Specialist	\$73.54
PC/LAN Mgmt Analyst - Intermediate	\$76.87
PC/LAN Mgmt Analyst - Senior	\$99.47
Principal	\$201.62
Process Improvement Specialist I	\$116.76
Process Improvement Specialist II	\$137.63
Process Improvement Specialist III	\$183.95
Production Control Manager	\$77.08
Program Manager Financial Services - I	\$203.13
Program Manager Financial Services - II	\$235.55



Program Manager I	\$159.40
Program Manager II	\$183.56
Program Manager III	\$217.31
Programmer I	\$71.42
Programmer II	\$96.27
Programmer III	\$117.26
Project Engineer	\$135.89
Project Manager I	\$148.37
Project Manager II	\$173.50
Project Manager III	\$196.66
Quality Assurance Analyst - Advanced	\$116.51
Quality Assurance Analyst - Associate	\$107.21
Quality Assurance Analyst - Manager	\$133.29
Quality Assurance Analyst - Senior	\$121.13
Site Manager	\$119.87
Software Architect	\$141.78
Software Developer - Intermediate	\$92.87
Software Developer - Senior	\$118.74
Software Engineer I	\$122.27
Software Engineer II	\$133.36
Software Engineer III	\$158.94
Special Systems Specialist I	\$94.66
Special Systems Specialist II	\$132.23
Special Systems Specialist III	\$160.26
Staff Accountant - Advanced	\$109.86
Staff Accountant - Senior	\$136.35
Staff Accountant- Associate	\$97.88
Strategic Planner	\$134.69
Subject Matter Expert	\$222.41
Systems Administrator - Advanced	\$132.23
Systems Administrator - Associate	\$92.86
Systems Administrator - Manager	\$136.01
Systems Administrator - Senior	\$155.18
Systems Analysis and Programming Director	\$184.15
Systems Architect I	\$128.46
Systems Architect II	\$156.53
Systems Engineer	\$115.38
Systems Management Technologist	\$89.74



Technical Analyst I	\$114.23
Technical Analyst II	\$129.74
Technical Analyst III	\$132.45
Technical Editor	\$81.47
Technical Training Writer	\$222.66
Technical Writer - Associate	\$80.54
Technical Writer - Senior	\$93.62
Telecommunications Analyst/Technician	\$81.47
Telecommunications Engineer/ Analyst - Intermediate	\$101.23
Telecommunications Engineer/ Analyst - Senior	\$110.24
Telecommunications Manager - Multiple Incumbents	\$118.47
Telecommunications Manager - Single Incumbent	\$117.47
Telecommunications Network Help Desk	\$89.41
Telecommunications Programmer/ Systems Analyst - Intermediate	\$97.45
Telecommunications Programmer/ Systems Analyst - Senior	\$113.54
Telecommunications Technician	\$84.75
Telecommunications/Communications Integration Engineer	\$114.54
Test Engineer	\$115.84
Training Specialist – Intermediate	\$97.03
Training Specialist – Senior	\$109.09
UNIX Systems Administrator	\$124.78
Voice Communications Administrator	\$101.41
Voice Communications Manager - Planning & Implementation	\$124.71
Voice Communications Technician	\$91.25
Web Content Administrator	\$94.87
Web Content Analyst	\$103.50
Web Designer	\$106.27
Web Marketing Manager	\$106.09
Web Operations Manager	\$118.53
Web Project Manager	\$131.78
Web Security Administrator	\$107.26
Web Security Analyst	\$119.90
Web Software Developer	\$115.38
Web Technical Administrator	\$103.13



Training Course	
Customized Training	\$946.86 per student, per day
SAP Training	\$890.63 per student, per day
Oracle Training	\$724.07 per student, per day
PeopleSoft Global Payroll Training	\$877.24 per student, per day

Note: Rates included here apply to commercial clients. CSCI offers discounts from these rates to our Federal clients. Please contact CSCI for more information.

* Subject to a 3% annual escalation rate.