



Creative Solutions Consulting, Inc.
Commercial Price List (CPL)
Effective January 1, 2022 *

Labor Categories	Price Per Hour
Accountant I	\$120.46
Accountant II	\$143.66
Accountant III	\$177.03
Administrative Assistant I	\$69.07
Administrative Assistant II	\$91.98
Administrative Assistant III	\$112.70
Analyst I	\$168.66
Analyst II	\$215.41
Analyst III	\$233.56
Application Developer I	\$98.08
Application Developer II	\$127.69
Application Developer III	\$150.22
Application Programmer I	\$126.08
Application Programmer II	\$144.48
Application Programmer III	\$161.60
Auditor I	\$174.09
Auditor II	\$197.55
Auditor III	\$250.74
Business Intelligence Subject Matter Specialist I	\$191.96
Business Intelligence Subject Matter Specialist II	\$240.55
Business Intelligence Subject Matter Specialist III	\$277.37
Business Process Consultant I	\$147.18
Business Process Consultant II	\$168.34
Business Process Consultant III	\$191.80
Business Services Analyst I	\$99.77
Business Services Analyst II	\$119.01
Business Services Analyst III	\$161.20
Business Subject Matter Specialist I	\$128.84
Business Subject Matter Specialist II	\$159.81
Business Subject Matter Specialist III	\$191.80
Business Systems Analyst I	\$147.18
Business Systems Analyst II	\$168.34
Business Systems Analyst III	\$190.56



Chief Information Security Officer	\$191.87
Client/Server Database Manager	\$172.34
Client/Server Network Architect	\$191.80
Client/Server Support Analyst	\$159.47
Communications Analyst I	\$95.02
Communications Analyst II	\$106.37
Communications Analyst III	\$132.50
Communications Installer	\$88.84
Communications Transmission Engineer	\$120.37
Computer Operator I	\$102.11
Computer Operator II	\$122.36
Computer Operator III	\$138.08
Consultant I	\$130.62
Consultant II	\$162.37
Consultant III	\$228.60
Data Analyst I	\$134.15
Data Analyst II	\$154.49
Data Analyst III	\$177.04
Data Architect	\$147.54
Data Communications Manager - Planning & Implementation	\$162.37
Data Entry Supervisor	\$84.45
Data Security Analyst I	\$136.12
Data Security Analyst II	\$154.51
Data Security Analyst III	\$177.65
Data Security Administrator I	\$141.78
Data Security Administrator II	\$162.60
Data Security Administrator III	\$190.24
Data Warehousing Specialist I	\$138.62
Date Warehousing Specialist II	\$157.37
Data Warehousing Specialist III	\$177.48
Data/Configuration Management Specialist	\$123.96
Database Administrator I	\$136.12
Database Administrator II	\$150.27
Database Administrator III	\$169.13
Database Analyst I	\$127.99
Database Analys II	\$144.05
Database Analyst III	\$161.37
Database Manager	\$169.13



Disaster Recovery Subject Matter Specialist I	\$112.83
Disaster Recovery Subject Matter Specialist II	\$131.10
Disaster Recovery Subject Matter Specialist III	\$150.98
E-Business Manager	\$153.74
Electronic Data Interchange (EDI) Specialist I	\$112.83
Electronic Data Interchange (EDI) Specialist II	\$131.10
Electronic Data Interchange (EDI) Specialist III	\$150.98
Electronic Mail Coordinator	\$92.88
Engineering Subject Matter Specialist	\$169.25
ERP Subject Matter Specialist I	\$169.90
ERP Subject Matter Specialist II	\$195.52
ERP Subject Matter Specialist III	\$234.33
Financial Analyst I	\$138.83
Financial Analyst II	\$170.49
Financial Analyst III	\$198.06
Financial Systems Specialist I	\$192.70
Financial Systems Specialist II	\$202.50
Financial Systems Specialist III	\$216.61
Functional Analyst I	\$118.11
Functional Analyst II	\$148.05
Functional Analyst III	\$166.90
Graphics Specialist I	\$87.55
Graphics Specialist II	\$102.53
Graphics Specialist III	\$116.34
Groupware Specialist I	\$114.14
Groupware Specialist II	\$127.99
Groupware Specialist III	\$148.36
Help Desk Subject Matter Specialist I	\$94.51
Help Desk Subject Matter Specialist II	\$112.11
Help Desk Subject Matter Specialist III	\$148.37
Information Assurance Subject Matter Specialist I	\$134.35
Information Assurance Subject Matter Specialist II	\$152.49
Information Assurance Subject Matter Specialist III	\$189.21
Information Center Specialist I	\$120.03
Information Center Specialist II	\$138.60
Information Center Specialist III	\$152.49
Information Security Specialist I	\$149.21
Information Security Specialist II	\$184.86



Information Security Specialist III	\$220.61
Information Systems Auditor I	\$138.38
Information Systems Auditor II	\$173.94
Information Systems Auditor III	\$226.59
Information Systems Training Specialist I	\$162.19
Information Systems Training Specialist II	\$185.32
Information Systems Training Specialist III	\$205.68
IT Subject Matter Specialist I	\$180.28
IT Subject Matter Specialist II	\$198.01
IT Subject Matter Specialist III	\$218.90
Management Consultant I	\$125.22
Management Consultant II	\$153.77
Management Consultant III	\$201.74
Manager I	\$187.32
Manager II	\$226.48
Manager III	\$251.85
Network Engineer I	\$110.20
Network Engineer II	\$140.54
Network Engineer III	\$172.81
Network Support Analyst I	\$98.24
Network Support Analyst II	\$134.70
Network Support Analyst III	\$169.39
Operations Services Analyst I	\$101.47
Operations Services Analyst II	\$119.03
Operations Services Analyst III	\$141.79
Partner	\$224.86
Principal	\$220.32
Program Manager Financial Services I	\$221.97
Program Manager Financial Services II	\$257.39
Program Manager Financial Services III	\$280.27
Program Manager I	\$174.18
Program Manager II	\$200.58
Program Manager III	\$237.46
Programmer I	\$78.04
Programmer II	\$105.19
Programmer III	\$128.13
Project Manager I	\$162.13
Project Manager II	\$189.59



Project Manager III	\$214.90
Quality Assurance Analyst I	\$125.50
Quality Assurance Analyst II	\$142.46
Quality Assurance Analyst III	\$153.62
Software Architect	\$154.92
Software Developer I	\$101.49
Software Developer II	\$129.75
Software Developer III	\$154.61
Software Engineer I	\$133.61
Software Engineer II	\$148.04
Software Engineer III	\$173.68
Software Systems Engineer I	\$140.93
Software Systems Engineer II	\$155.25
Software Systems Engineer III	\$182.12
Special Systems Specialist I	\$103.43
Special Systems Specialist II	\$144.49
Special Systems Specialist III	\$175.12
Staff Accountant I	\$106.96
Staff Accountant II	\$120.05
Staff Accountant III	\$148.99
Strategic Planner	\$147.18
Subject Matter Expert	\$243.03
Systems Administrator I	\$101.48
Systems Administrator II	\$143.19
Systems Administrator III	\$169.57
Systems Engineer I	\$142.44
Systems Engineer II	\$162.19
Systems Engineer III	\$187.72
Technical Analyst I	\$124.83
Technical Analyst II	\$141.77
Technical Analyst III	\$144.74
Technical Editor	\$89.02
Technical Writer I	\$88.00
Technical Writer II	\$102.30
Technical Writer III	\$128.57
Telecommunications Subject Matter Specialist I	\$120.56
Telecommunications Subject Matter Specialist II	\$140.93
Telecommunications Subject Matter Specialist III	\$157.88



Test Engineer I	\$126.58
Test Engineer II	\$145.03
Test Engineer III	\$161.63
UNIX Systems Administrator	\$136.35
Voice Communications Administrator	\$110.82
Voice Communications Manager - Planning & Implementation	\$136.27
Voice Communications Technician	\$99.71
Web Content Administrator	\$103.67
Web Content Analyst	\$113.09
Web Designer	\$116.12
Web Marketing Manager	\$115.93
Web Operations Manager	\$129.52
Web Project Manager	\$144.00
Web Security Administrator	\$117.20
Web Security Analyst	\$131.02
Web Software Developer	\$126.08
Web Technical Administrator	\$112.69

Note: Rates included here apply to commercial clients. CSCI offers discounts from these rates to our Federal clients. Please contact CSCI for more information.

* Subject to a 3% annual escalation rate.