



Creative Solutions Consulting, Inc.
Commercial Price List (CPL)
Effective January 1, 2024 *

Labor Categories	Price Per Hour
Accountant I	\$132.75
Accountant II	\$158.33
Accountant III	\$215.00
Administrative Assistant I	\$85.70
Administrative Assistant II	\$110.48
Administrative Assistant III	\$141.88
Analyst I	\$182.41
Analyst II	\$232.96
Analyst III	\$252.60
Application Developer I	\$106.07
Application Developer II	\$138.10
Application Developer III	\$162.47
Application Programmer I	\$136.35
Application Programmer II	\$156.25
Application Programmer III	\$174.77
Auditor I	\$188.28
Auditor II	\$213.65
Auditor III	\$271.17
Business Intelligence Subject Matter Specialist I	\$207.61
Business Intelligence Subject Matter Specialist II	\$260.16
Business Intelligence Subject Matter Specialist III	\$299.97
Business Process Consultant I	\$159.18
Business Process Consultant II	\$182.06
Business Process Consultant III	\$207.43
Business Services Analyst I	\$107.90
Business Services Analyst II	\$128.71
Business Services Analyst III	\$174.34
Business Subject Matter Specialist I	\$139.35
Business Subject Matter Specialist II	\$172.83
Business Subject Matter Specialist III	\$207.43
Business Systems Analyst I	\$159.18
Business Systems Analyst II	\$182.06
Business Systems Analyst III	\$206.09



Chief Information Security Officer	\$207.51
Client/Server Database Manager	\$186.39
Client/Server Network Architect	\$207.43
Client/Server Support Analyst	\$172.46
Communications Analyst I	\$102.76
Communications Analyst II	\$115.04
Communications Analyst III	\$143.30
Communications Installer	\$96.09
Communications Transmission Engineer	\$130.18
Computer Operator I	\$110.43
Computer Operator II	\$132.33
Computer Operator III	\$149.33
Consultant I	\$141.27
Consultant II	\$175.60
Consultant III	\$247.23
Data Analyst I	\$145.08
Data Analyst II	\$167.08
Data Analyst III	\$191.47
Data Architect	\$159.57
Data Communications Manager - Planning & Implementation	\$175.60
Data Entry Supervisor	\$91.33
Data Security Analyst I	\$147.21
Data Security Analyst II	\$167.11
Data Security Analyst III	\$192.13
Data Security Administrator I	\$153.33
Data Security Administrator II	\$175.85
Data Security Administrator III	\$205.75
Data Warehousing Specialist I	\$149.92
Date Warehousing Specialist II	\$170.19
Data Warehousing Specialist III	\$191.94
Data/Configuration Management Specialist	\$134.06
Database Administrator I	\$147.21
Database Administrator II	\$162.52
Database Administrator III	\$182.91
Database Analyst I	\$138.42
Database Analyst II	\$155.79
Database Analyst III	\$174.52
Database Manager	\$182.91



Disaster Recovery Subject Matter Specialist I	\$122.02
Disaster Recovery Subject Matter Specialist II	\$141.78
Disaster Recovery Subject Matter Specialist III	\$163.29
E-Business Manager	\$166.27
Electronic Data Interchange (EDI) Specialist I	\$122.02
Electronic Data Interchange (EDI) Specialist II	\$141.78
Electronic Data Interchange (EDI) Specialist III	\$163.29
Electronic Mail Coordinator	\$100.45
Engineering Subject Matter Specialist	\$183.05
ERP Subject Matter Specialist I	\$183.75
ERP Subject Matter Specialist II	\$211.46
ERP Subject Matter Specialist III	\$253.43
Financial Analyst I	\$150.14
Financial Analyst II	\$184.38
Financial Analyst III	\$214.20
Financial Systems Specialist I	\$208.40
Financial Systems Specialist II	\$219.01
Financial Systems Specialist III	\$244.27
Functional Analyst I	\$127.73
Functional Analyst II	\$160.11
Functional Analyst III	\$180.51
Graphics Specialist I	\$94.69
Graphics Specialist II	\$110.89
Graphics Specialist III	\$125.82
Groupware Specialist I	\$123.44
Groupware Specialist II	\$138.42
Groupware Specialist III	\$160.45
Help Desk Subject Matter Specialist I	\$102.22
Help Desk Subject Matter Specialist II	\$121.24
Help Desk Subject Matter Specialist III	\$160.46
Information Assurance Subject Matter Specialist I	\$145.30
Information Assurance Subject Matter Specialist II	\$164.91
Information Assurance Subject Matter Specialist III	\$204.63
Information Center Specialist I	\$129.81
Information Center Specialist II	\$149.90
Information Center Specialist III	\$164.91
Information Security Specialist I	\$161.37
Information Security Specialist II	\$199.93



Information Security Specialist III	\$238.59
Information Systems Auditor I	\$149.66
Information Systems Auditor II	\$188.12
Information Systems Auditor III	\$245.06
Information Systems Training Specialist I	\$175.41
Information Systems Training Specialist II	\$200.42
Information Systems Training Specialist III	\$222.44
IT Subject Matter Specialist I	\$194.97
IT Subject Matter Specialist II	\$214.15
IT Subject Matter Specialist III	\$236.74
Management Consultant I	\$135.43
Management Consultant II	\$166.30
Management Consultant III	\$218.18
Manager I	\$202.59
Manager II	\$244.93
Manager III	\$320.38
Network Engineer I	\$129.19
Network Engineer II	\$162.00
Network Engineer III	\$220.89
Network Support Analyst I	\$106.25
Network Support Analyst II	\$145.68
Network Support Analyst III	\$183.19
Operations Services Analyst I	\$109.74
Operations Services Analyst II	\$128.73
Operations Services Analyst III	\$153.34
Partner	\$243.19
Principal	\$238.28
Program Manager Financial Services I	\$240.06
Program Manager Financial Services II	\$278.37
Program Manager Financial Services III	\$303.11
Program Manager I	\$188.38
Program Manager II	\$216.93
Program Manager III	\$256.81
Programmer I	\$114.40
Programmer II	\$145.77
Programmer III	\$188.57
Project Manager I	\$175.34
Project Manager II	\$205.04



Project Manager III	\$232.42
Quality Assurance Analyst I	\$135.73
Quality Assurance Analyst II	\$154.07
Quality Assurance Analyst III	\$166.14
Software Architect	\$167.55
Software Developer I	\$149.76
Software Developer II	\$185.32
Software Developer III	\$235.21
Software Engineer I	\$149.76
Software Engineer II	\$185.32
Software Engineer III	\$235.21
Software Systems Engineer I	\$152.42
Software Systems Engineer II	\$197.91
Software Systems Engineer III	\$235.21
Special Systems Specialist I	\$111.86
Special Systems Specialist II	\$156.26
Special Systems Specialist III	\$189.39
Staff Accountant I	\$115.68
Staff Accountant II	\$129.83
Staff Accountant III	\$161.13
Strategic Planner	\$159.18
Subject Matter Expert	\$262.84
Systems Administrator I	\$109.75
Systems Administrator II	\$154.86
Systems Administrator III	\$183.39
Systems Engineer I	\$154.05
Systems Engineer II	\$175.41
Systems Engineer III	\$203.02
Technical Analyst I	\$135.00
Technical Analyst II	\$153.32
Technical Analyst III	\$156.53
Technical Editor	\$96.27
Technical Writer I	\$110.17
Technical Writer II	\$145.64
Technical Writer III	\$180.05
Telecommunications Subject Matter Specialist I	\$150.39
Telecommunications Subject Matter Specialist II	\$178.42
Telecommunications Subject Matter Specialist III	\$215.75



Test Engineer I	\$136.90
Test Engineer II	\$156.85
Test Engineer III	\$174.80
Training Writer	\$207.04
UNIX Systems Administrator	\$147.46
Voice Communications Administrator	\$119.85
Voice Communications Manager - Planning & Implementation	\$147.38
Voice Communications Technician	\$107.84
Web Content Administrator	\$112.12
Web Content Analyst	\$122.30
Web Designer	\$125.58
Web Marketing Manager	\$125.38
Web Operations Manager	\$140.08
Web Project Manager	\$155.74
Web Security Administrator	\$190.76
Web Security Analyst	\$141.70
Web Software Developer	\$166.35
Web Technical Administrator	\$121.87

Note: Rates included here apply to commercial clients. CSCI offers discounts from these rates to our Federal clients. Please contact CSCI for more information.

* Subject to an annual escalation rate.