



Creative Solutions Consulting, Inc.
Commercial Price List (CPL)
Effective January 1, 2026 *

Labor Categories	Price Per Hour
Accountant I	\$146.36
Accountant II	\$174.56
Accountant III	\$237.04
Administrative Assistant I	\$94.49
Administrative Assistant II	\$121.80
Administrative Assistant III	\$156.42
Analyst I	\$201.11
Analyst II	\$256.84
Analyst III	\$278.49
Application Developer I	\$116.94
Application Developer II	\$152.26
Application Developer III	\$179.12
Application Programmer I	\$150.33
Application Programmer II	\$172.26
Application Programmer III	\$192.69
Auditor I	\$207.57
Auditor II	\$235.55
Auditor III	\$298.97
Business Intelligence Subject Matter Specialist I	\$228.89
Business Intelligence Subject Matter Specialist II	\$286.83
Business Intelligence Subject Matter Specialist III	\$330.72
Business Process Consultant I	\$175.50
Business Process Consultant II	\$200.72
Business Process Consultant III	\$228.69
Business Services Analyst I	\$118.97
Business Services Analyst II	\$141.91
Business Services Analyst III	\$192.21
Business Subject Matter Specialist I	\$153.64
Business Subject Matter Specialist II	\$190.54
Business Subject Matter Specialist III	\$228.69
Business Systems Analyst I	\$175.50
Business Systems Analyst II	\$200.72
Business Systems Analyst III	\$227.21

Chief Information Security Officer	\$228.78
Client/Server Database Manager	\$205.50
Client/Server Network Architect	\$228.69
Client/Server Support Analyst	\$190.13
Communications Analyst I	\$113.30
Communications Analyst II	\$126.83
Communications Analyst III	\$157.99
Communications Installer	\$105.93
Communications Transmission Engineer	\$143.52
Computer Operator I	\$121.75
Computer Operator II	\$145.90
Computer Operator III	\$164.64
Consultant I	\$155.75
Consultant II	\$193.60
Consultant III	\$272.57
Data Analyst I	\$159.95
Data Analyst II	\$184.20
Data Analyst III	\$211.09
Data Architect	\$175.93
Data Communications Manager - Planning & Implementation	\$193.60
Data Entry Supervisor	\$100.70
Data Security Analyst I	\$162.30
Data Security Analyst II	\$184.24
Data Security Analyst III	\$211.83
Data Security Administrator I	\$169.05
Data Security Administrator II	\$193.87
Data Security Administrator III	\$226.84
Data Warehousing Specialist I	\$165.29
Date Warehousing Specialist II	\$187.64
Data Warehousing Specialist III	\$211.62
Data/Configuration Management Specialist	\$147.80
Database Administrator I	\$162.30
Database Administrator II	\$179.18
Database Administrator III	\$201.66
Database Analyst I	\$152.61
Database Analyst II	\$171.76
Database Analyst III	\$192.41
Database Manager	\$201.66

Disaster Recovery Subject Matter Specialist I	\$134.53
Disaster Recovery Subject Matter Specialist II	\$156.31
Disaster Recovery Subject Matter Specialist III	\$180.02
E-Business Manager	\$183.31
Electronic Data Interchange (EDI) Specialist I	\$134.53
Electronic Data Interchange (EDI) Specialist II	\$156.31
Electronic Data Interchange (EDI) Specialist III	\$180.02
Electronic Mail Coordinator	\$110.74
Engineering Subject Matter Specialist	\$201.81
ERP Subject Matter Specialist I	\$202.59
ERP Subject Matter Specialist II	\$233.13
ERP Subject Matter Specialist III	\$279.41
Financial Analyst I	\$165.53
Financial Analyst II	\$203.28
Financial Analyst III	\$236.16
Financial Systems Specialist I	\$229.76
Financial Systems Specialist II	\$241.46
Financial Systems Specialist III	\$269.30
Functional Analyst I	\$140.83
Functional Analyst II	\$176.53
Functional Analyst III	\$199.02
Graphics Specialist I	\$104.39
Graphics Specialist II	\$122.25
Graphics Specialist III	\$138.72
Groupware Specialist I	\$136.09
Groupware Specialist II	\$152.61
Groupware Specialist III	\$176.89
Help Desk Subject Matter Specialist I	\$112.70
Help Desk Subject Matter Specialist II	\$133.67
Help Desk Subject Matter Specialist III	\$176.90
Information Assurance Subject Matter Specialist I	\$160.20
Information Assurance Subject Matter Specialist II	\$181.82
Information Assurance Subject Matter Specialist III	\$225.60
Information Center Specialist I	\$143.12
Information Center Specialist II	\$165.27
Information Center Specialist III	\$181.82
Information Security Specialist I	\$177.91
Information Security Specialist II	\$220.43



Information Security Specialist III	\$263.05
Information Systems Auditor I	\$165.00
Information Systems Auditor II	\$207.41
Information Systems Auditor III	\$270.81
Information Systems Training Specialist I	\$193.39
Information Systems Training Specialist II	\$220.96
Information Systems Training Specialist III	\$245.24
IT Subject Matter Specialist I	\$214.96
IT Subject Matter Specialist II	\$236.10
IT Subject Matter Specialist III	\$261.01
Management Consultant I	\$149.31
Management Consultant II	\$183.35
Management Consultant III	\$240.54
Manager I	\$223.36
Manager II	\$270.04
Manager III	\$353.22
Network Engineer I	\$142.43
Network Engineer II	\$178.61
Network Engineer III	\$243.53
Network Support Analyst I	\$117.14
Network Support Analyst II	\$160.61
Network Support Analyst III	\$201.97
Operations Services Analyst I	\$120.99
Operations Services Analyst II	\$141.93
Operations Services Analyst III	\$169.06
Partner	\$268.12
Principal	\$262.70
Program Manager Financial Services I	\$264.66
Program Manager Financial Services II	\$306.90
Program Manager Financial Services III	\$334.18
Program Manager I	\$207.69
Program Manager II	\$239.17
Program Manager III	\$283.13
Programmer I	\$126.13
Programmer II	\$160.71
Programmer III	\$207.90
Project Manager I	\$193.32
Project Manager II	\$226.05

Project Manager III	\$256.24
Quality Assurance Analyst I	\$149.65
Quality Assurance Analyst II	\$169.86
Quality Assurance Analyst III	\$183.17
Software Architect	\$184.73
Software Developer I	\$165.11
Software Developer II	\$204.32
Software Developer III	\$259.32
Software Engineer I	\$165.11
Software Engineer II	\$204.32
Software Engineer III	\$259.32
Software Systems Engineer I	\$168.04
Software Systems Engineer II	\$218.20
Software Systems Engineer III	\$259.32
Special Systems Specialist I	\$123.32
Special Systems Specialist II	\$172.27
Special Systems Specialist III	\$208.80
Staff Accountant I	\$127.53
Staff Accountant II	\$143.14
Staff Accountant III	\$177.65
Strategic Planner	\$175.50
Subject Matter Expert	\$289.78
Systems Administrator I	\$121.00
Systems Administrator II	\$170.73
Systems Administrator III	\$202.19
Systems Engineer I	\$169.84
Systems Engineer II	\$193.39
Systems Engineer III	\$223.83
Technical Analyst I	\$148.84
Technical Analyst II	\$169.04
Technical Analyst III	\$172.58
Technical Editor	\$106.13
Technical Writer I	\$121.46
Technical Writer II	\$160.57
Technical Writer III	\$198.50
Telecommunications Subject Matter Specialist I	\$165.81
Telecommunications Subject Matter Specialist II	\$196.71
Telecommunications Subject Matter Specialist III	\$237.87



Test Engineer I	\$150.97
Test Engineer II	\$172.92
Test Engineer III	\$192.72
Training Writer	\$228.26
UNIX Systems Administrator	\$162.57
Voice Communications Administrator	\$132.13
Voice Communications Manager - Planning & Implementation	\$162.49
Voice Communications Technician	\$118.89
Web Content Administrator	\$123.62
Web Content Analyst	\$134.84
Web Designer	\$138.45
Web Marketing Manager	\$138.23
Web Operations Manager	\$154.43
Web Project Manager	\$171.71
Web Security Administrator	\$210.32
Web Security Analyst	\$156.23
Web Software Developer	\$183.40
Web Technical Administrator	\$134.36

Note: Rates included here apply to commercial clients. CSCI offers discounts from these rates to our Federal clients. Please contact CSCI for more information.

* Subject to an annual escalation rate.